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QUALITY MANUAL



FAYARD A/S Kystvejen 100 5330 Munkebo Denmark



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Quality Manual

Introduction:

This document is FAYARD A/S Quality Manual.

The Quality Manual describes the overall structure and guidelines of the shipyards' quality assurance system.

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The management of FAYARD A/S is committed to the shipyards' working procedures are carried out in accordance with the ISO 9001-2015 Quality Assurance Standard.

In connection with the above-mentioned commitment, the management is also aware of the commitment of support with required funds and resources to comply with the quality code. This is valid today and in the future. It is also the managements desire that the QA System is described according to the" Keep it simple" principles and the industry" Best Practice" rules. This to describe the real world, the actual daily work and not just a theoretical tool.

Docking and repair of ships and floating units.

This Quality Manual describes the quality policy of FAYARD A/S and the strategic quality goals. Furthermore, the overall contents of the procedures are described. The management is obliged to meet the policies and strive towards the stated quality goals.

The Quality Manual should be used internally and is given to customers and suppliers, who want to achieve information about the Quality Assurance System.

This document and all quality and management documents are made in Danish for implementation reason. Important parts valid for foreign customers are translated into English.

The system topics 8.3 Development and construction is not included in this QA system, due to no relevance.

Munkebo, 8th March 2018

Thomas Andersen CEO

List of Content

Quality Manual

Introduction

Quality policies

Safety policy. Environment protection policy. Quality policy.

Organization and Quality goals

Organization. Responsibilities and competencies. Requirements from customers. Strategy goals for FAYARD A/S. Methods to achieve the expected objectives. Evaluation of quality goals and the system.

Quality Management System

Quality management system overall structure. Quality manual. Procedures and documentation. Document control. Planning of quality. Education and training. Job description. Infrastructure. Buildings and machinery. Working conditions, working environment, Safety organization. Manufacture of product. Docking. Review of contracts. Contract offers. Working procedures. Legal and regulatory requirements. Inspection and testing. Measuring and test equipment. Communication with customers and vessels Development and construction (not implemented). Purchase. Inventory. Suppliers. IT / EDB. Safety and Environment. Non-conformities and corrective actions. Audits.

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Quality policies

Fredericia Shipyard A/S was founded in 1916, the name is now changed to FAYARD A/S and is owned by the Andersen family.

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Fayard A / S is Denmark's largest repair yard. Our primary task is the repair, maintenance and conversion of ships. We have 4 dry docks and associated buildings, cranes and equipment that form the basis for carrying out our work.

Management has elected the following 3 policies that describe the overall Quality Management basic philosophy and objective of FAYARD A/S:

Safety policy

The goal of FAYARD A/S is to achieve zero occupational injuries and illnesses by continuously improving its prevention practices, awareness and controls.

Environment protection policy

FAYARD A/S aims to be the leading shipyard in the Northern Europe market for repair, maintenance and conversion of ships by leading the way with the use of new technology to protect the environment as much as possible.

We will continually work to reduce the environmental impact of our operations. We will do this by ensuring optimal utilization of resources and reducing the strain on the environment as much as possible. We are committed to preventing damage to the environment and prevent pollution.

Quality policy

It is the policy of FAYARD A/S to provide safe, efficient and quality repair of ships and other floating units. This is reflected in FAYARD QHSE Manual.



ΤA

Doc. ID:

Organization and Quality goals

Organization chart

Responsibilities and authorities

Responsibilities and authorities are found in the job descriptions. Job descriptions are available for key persons. The job descriptions are kept in the CFO archives.

Rev

Customer requirements

FAYARD A/S targets that all service performed by the yard are to meet the expectations of our customers and always comply with agreements made. This also to be achieved in respect with the environment.

Strategy targets for FAYARD A/S

Concerning repair, maintenance and rebuilding of ships, it is the objective of FAYARD A/S to become the market leaders in the Northern European region. Additionally, it is FAYARD A/S objective, through high quality, environmental behavior, competitive prices and delivery on time to ensure a satisfied range of customers as well as a good reputation in the market.

Methods for reaching the strategic targets

FAYARD A/S prioritizes safety, quality and delivery on time. FAYARD A/S is to be on the cutting edge by using new best available technology and protecting the environment in the best possible way and ensuring that the work is being carried out efficiently and quickly.

FAYARD A/S will ensure that our employees are highly qualified with a focus on efficiency, quality and that the tasks are being carried out within time limits agreed, and at competitive prices. A stay as short as possible at the yard is a crucial parameter for our customers. Through optimal productivity, good planning and targeted resources, FAYARD A/S will constantly work toward solving the tasks within the shortest possible time limit. This to be done with respect to the environment.

One of FAYARD A/S new measures is to find new customers/markets through canvassing. This tool will help reach goals and collect "feed-back" from the markets, if there is anything we can improve and integrate into our system.

The CEO has the responsibility for this.

Evaluation of Quality targets / the Quality system

Our quality targets and systems will be evaluated once a year. The evaluation will be made by the CEO together with the person who is responsible for the Quality system. If any deviations regarding quality or system are found, corrective measures will be taken to determine the time schedule for the implementation. A plan is prepared for the annual evaluations where any deviations and time table for corrections are recorded.

After each evaluation, the plan is signed by the CEO and the person responsible for the Quality system and is stored by yard management.

Doc. ID:

4.1.2

Quality management system

Quality systems general structure.

The structure of quality system consists of the following areas:

- Quality Manual (general description)
- Procedures for work etc.
- Checklists
- Section division (content) follows the requirements according to the ISO 9001-2015

Rev

1

standard.

Quality Manual.

The Quality Manual is

- a comprehensive summary of the Quality System.
- available to all employees of FAYARD A/S.
- accessible to customers and partners according to requirements
- available for download from our web www.fayard.dk.
- written in Danish,
- available in English in terms of a short summary e.g. Quality Manual and various checklists.

The CEO is responsible for, and approves, the Quality Manual.

Procedures, Documentation and Document Control.

Procedures

The procedures outlined in the Quality System are described as follows:

- 1. PURPOSE
- 2. EXTENT AND SCOPE
- 3. RESPONSIBILITY
- 4. PERFORMANCE
- 5. DOCUMENTATION
- 6. REFERENCES

Documentation

To register and document the work functions, these will be described.

Document Control

All approved documents and checklists in the Quality System, must be under the Control Document in connection with the issuance, registration and approval. This is the responsibility of CEO.

Planning of Quality.

Short description of quality goals

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4.1.2

Education and training. Job descriptions

To ensure a high level of safety and to comply with all regulatory requirements, education and training are highly prioritized. The area is described in this section. Updated job descriptions are available for key employees.

Rev

1

Infrastructure. Buildings and machinery

The Yard's infrastructure is registered, checked and documented. This includes, docks, buildings, machinery and cranes, etc.

Working conditions. Work environments. Safety Organization.

The work environment has a high priority and because of this, a number of safety groups in various departments, have been created, with elected safety representatives. Furthermore, the CEO is a member of the Safety Organization.

Product Manufacturing. Dockings

FAYARD A/S appears and wants to remain the leading ship repair yard in Northern Europe, with quality work of the highest standard. Dockings performed are in high quality and on time.

Contract review. Quotation

Quotations are prepared according to Terms and conditions as per Danish Maritime/Bimco Repaircon and the customers' specifications as well.

Operating procedures

This section describes a wide range of work procedures performed during the daily work. This includes e.g. In- and Out- dockings, coating, welding, valves and procedures for fire guards

Legal and regulatory requirements

The legal requirements are observed and complied with, according to e.g. Working Environment Act, substances and materials, workmanship and technicalities.

Requirements are controlled and verified by relevant Classification Society/Standards and the Inspector.

Inspection and testing

A comprehensive series of inspections, issuing test certificates are performed. This includes e.g., crack tests of the rudder, pressure test of hoses, load testing of cranes and pressure testing of tanks.

Measuring and testing equipment

The applied test equipment for inspection and testing, is tested and certified in accordance with applicable laws.

Communication with the customer / the vessel

Customer contact and cooperation with customer is based on a very long and close cooperation and mutual trust. Communication with the customer and vessels are unpretentious, comfortable and with mutual respect between the parties.

Agreements in connection with docking works are always written.



Design and Construction

Procedure not included.

Purchasing

Many purchase orders are ordered by the Vessel. A selection of purchased products is verified and registered upon receipt at the warehouse. Also, vendor ratings according to agreements and lessons learned are made.

Inventory

The inventory is controlled manually. The warehouse employees inspect the inventory daily, follow up on any lacking items, and follow up, and make purchases.

Rev

1

Sub-Contractors

The major/largest suppliers are evaluated and approved by FAYARD A/S

IT / Computer

Security regarding IT is of high priority and there are backup procedures used for the software.

Safety and Environment.

Safety at a high level is extremely important in the maritime industry and FAYARD A/S always aim for a very high safety standard. There are contingency plans and permits for some risky jobs such as, Welding Work, gas measurement and access to enclosed spaces. There is high focus on the environmental areas and sorting of waste and sewage from ships. This includes oil and waste water from tankers.

Deviations and corrective actions.

It is essentially in the quality system, that deviations are detected and corrected in the daily work and during audits. This is recorded in the deviation reports and in the dock lists.

Audits

Internal audits covering the entire quality system are conducted annually and planned based on the audit plan.

The content in this book includes quality records and these are filed according to agreement.