**Environmental protection policy**

Fredericia Shipyard A/S was founded in 1916, the name is now changed to FAYARD A/S and is owned by the Andersen family.

Fayard A / S is Denmark's largest repair yard. Our primary task is the repair, maintenance and conversion of ships. We have 4 dry docks and associated buildings, cranes and equipment that form the basis for carrying out our work.

FAYARD A / S aims to be the leading shipyard in the Northern Europe market for repair, maintenance and conversion of ships by leading the way with the use of new technology to protect the environment as much as possible.

We will continually work to reduce the environmental impact of our operations. We will do this by ensuring optimal utilization of resources and reducing the strain on the environment as much as possible. We are committed to preventing damage to the environment and prevent pollution.

**We work with environmental concerns by:**

Implementation of tasks in an environmentally sound manner, while ensuring that environmental concerns are a priority.

Dialogue with our customers regarding the use of the best possible technology to reduce the environmental impact.

Ongoing assessment of the environmental risks and the definition of concrete activities from this.

Ensure that no waste pollutes the environment.

Handling and sorting of waste in an authorized and responsible manner.

At a minimum, comply with all current requirements of the environmental approval and discharge permits and otherwise comply with legislation and other environmental requirements.

Focus points/ Objectives:

Fayard A/s will make reductions in accordance with set plan of action in ISO14001



Thomas Andersen,

FAYARD A/S

CEO